

OPERATIONS	2019	2018	2017
EOG's Total Gross Operated U.S. Production - million barrels of oil equivalent	361	306	255
EOG's Total Gross Operated U.S. Natural Gas Production - billion cubic feet	764	640	535
Workforce Manhours Worked - millions	44	44	33
Gross Completed Wells	878	896	604

ENVIRONMENTAL	2019	2018	2017
<b>Emissions<sup>3</sup>:</b>			
Greenhouse Gas (GHG) Emissions - million metric tons of carbon dioxide equivalent (CO <sub>2</sub> e)	5.3	5.4	4.4
By Constituent Gas:			
Carbon Dioxide (CO <sub>2</sub> )	4.9	4.7	3.3
Methane (CH <sub>4</sub> )	0.4	0.7	1.0
Nitrous Oxide (N <sub>2</sub> O)	0.004	0.004	0.002
By Source:			
Combustion	3.9	3.6	2.5
Flaring	1.0	1.2	0.9
Pneumatics	0.2	0.4	0.8
Other Sources	0.2	0.2	0.2
GHG Intensity Rate - metric tons of CO <sub>2</sub> e per thousand barrels of oil equivalent (MBoe) produced	14.8	17.7	17.1
By Source:			
Combustion	10.9	11.7	9.7
Flaring	2.8	4.0	3.5
Pneumatics	0.5	1.3	3.2
Other Sources	0.7	0.7	0.7

**EOG has set a target of reducing our GHG intensity rate to 13.5 by 2025.**

Methane Intensity Rate - metric tons of CO <sub>2</sub> e (related to methane emissions) per MBoe produced	1.2	2.2	4.0
Methane Emissions Percentage - thousand cubic feet (Mcf) of methane emissions per Mcf of natural gas produced	0.12	0.22	0.40

**EOG has set a target of reducing our methane emissions percentage to 0.06 percent by 2025.**

<b>Water Management:</b>			
Total Water Used – million barrels (Bbls)	268	250	174
Reuse	91	52	23
<i>Percent Sourced from Reuse</i>	34%	21%	13%
Non-Fresh Water	111	105	88
<i>Percent Sourced from Non-Fresh Water</i>	41%	42%	51%
Fresh Water	67	93	63
<i>Percent Sourced from Fresh Water</i>	25%	37%	36%
Water Intensity Rate – barrels of water used per barrel of oil equivalent produced	0.74	0.82	0.68

	2019	2018	2017
<b>Spill Prevention and Management:</b>			
Oil Spill Volume – barrels of oil spilled (spills over five barrels)	3,151	14,302	2,464
Recovered	2,374	12,408	1,935
Unrecovered	777	1,894	529
Oil Spill Rate - barrels of oil spilled (spills over five barrels) per MBoe produced	0.009	0.047	0.010
Recovered	0.007	0.041	0.008
Unrecovered	0.002	0.006	0.002

<b>SOCIAL</b>	2019	2018	2017
<b>Our People:</b>			
U.S. Employees (as of December 31)	2,801	2,684	2,541
Minority Employees (%)	25.0	23.2	22.2
Minority Professionals (%)	28.3	27.8	26.8
Minority Supervisors and Managers (%)	17.2	15.9	14.7
Female Employees (%)	30.0	29.5	29.7
Female Professionals (%)	36.0	36.1	34.9
Female Supervisors and Managers (%)	17.8	17.5	18.2
Employee Voluntary Turnover (%)	3.3	5.0	5.6
<b>Safety:</b>			
Total Recordable Incident Rate (TRIR) – incidents per 200,000 work hours			
Employee	0.20	0.71	0.97
Contractor	0.67	0.89	1.11
Workforce	0.61	0.87	1.09
Lost Time Incident Rate (LTIR) – incidents per 200,000 work hours			
Employee	0.10	0.14	0.32
Contractor	0.21	0.26	0.24
Workforce	0.19	0.25	0.26

<sup>1</sup> U.S. Operations.

<sup>2</sup> The metrics in this data tear sheet have been calculated using the best available information at the time of preparation of this data tear sheet. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments and other factors. As a result, these metrics are subject to change if updated data or other information becomes available. Accordingly, certain metrics in this data tear sheet in respect of prior years may be revised from time to time to reflect updated data and other information. Any updates to the metrics in this data tear sheet, prior to our next Sustainability Report, will be set forth in an update to this data tear sheet posted to the "Sustainability" section of the EOG website. Further, certain of the total amounts in this data tear sheet may not equal the sum of their components due to rounding.

<sup>3</sup> Our 2017 air emissions metrics have been updated based on a review and resubmittal of emissions data to the U.S. Environmental Protection Agency.